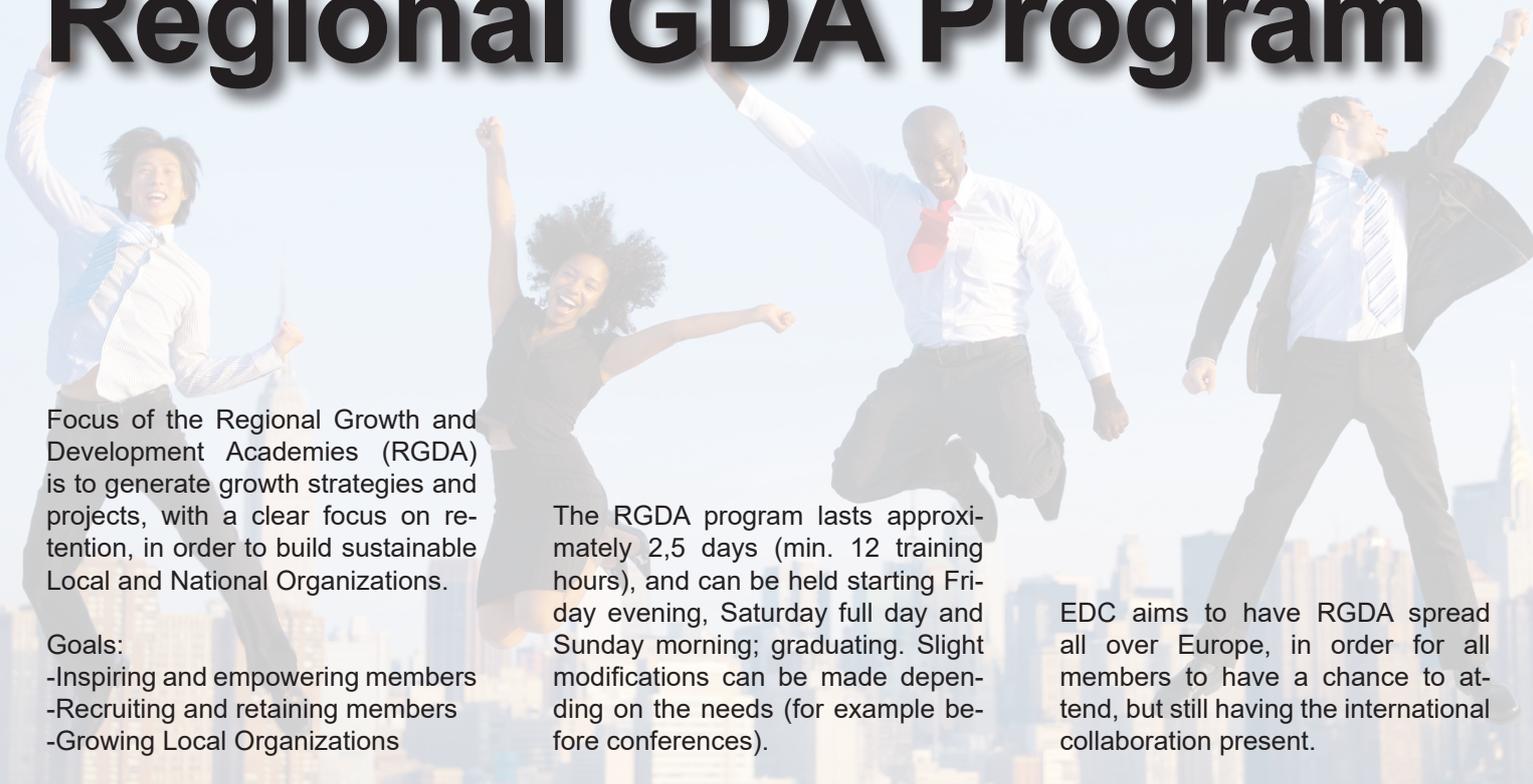


Regional GDA Program

A background image showing four business professionals in a cityscape, celebrating with their arms raised. From left to right: a man in a white shirt and blue tie, a woman in a black dress, a man in a white shirt and red tie, and a man in a dark suit and blue tie. They are all smiling and appear to be in a state of joy and achievement.

Focus of the Regional Growth and Development Academies (RGDA) is to generate growth strategies and projects, with a clear focus on retention, in order to build sustainable Local and National Organizations.

Goals:

- Inspiring and empowering members
- Recruiting and retaining members
- Growing Local Organizations

The RGDA program lasts approximately 2,5 days (min. 12 training hours), and can be held starting Friday evening, Saturday full day and Sunday morning; graduating. Slight modifications can be made depending on the needs (for example before conferences).

EDC aims to have RGDA spread all over Europe, in order for all members to have a chance to attend, but still having the international collaboration present.

Training structure

Before

16 personalities test or equivalent

Self reflection on:

- RGDA Expectations
- SWOT about NO / LO
- Objectives for NO / LO

Program

Ice breaker

Creating teams

Training Creating Identity

What is JCI (TedTalk inspiration)*

Training „Think outside the box – design thinking“

Training „Growth-focused Strategy“

„ACF – Activate, Collaborate & Fire

Up your actions“

„Building sustainable partnerships“

Afterwards

Feedback survey

Strategic Followup and feedback sessions with trainers (3 months, 6 months)

JCI EDC covers

- all the studying materials
- travel expenses for the Councilors (trainers)

National Organization covers

- training facilities
- EDC-trainer accommodation
- coffee breaks with snacks for participants
- ensuring a minimum of 15 participants
- promotion of RGDA so other National Organizations can attend

If the amount of participants during trainings is lower, the National Organization covers partially the trainers expenses (amount agreed mutually-before-hand).