

Diversity & Inclusion Committee

Report EPM GA 2021





Jennifer Polzin

**Diversity & Inclusion Committee
Chairperson 2021**

From JCI Germany (JCI Cologne)

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Please get in touch!

Why does JCI Europe need a D&I Committee?

*As an organization developing future leaders JCI Europe needs to create an even more welcoming, inclusive and **safe environment** in which both potential and current JCI members can reach their **full potential** to start and improve innovative JCI projects & initiatives.*

Membership growth & innovations



We are 15 motivated JCI members ...



Georgina Rodríguez
JCI Catalonia



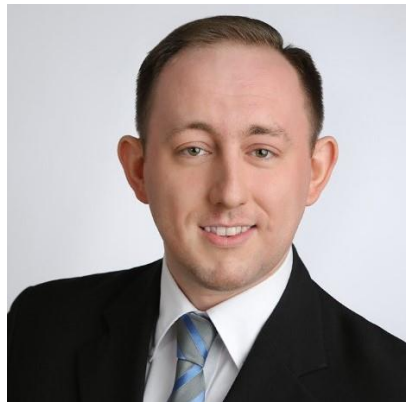
Niilo Ciriaco
JCI Finland



Laura Savikoski
JCI Finland



Marie Lebarbier
JCI France



Hendrik Balser
JCI Germany



Jennifer Polzin
JCI Germany



Dr. Judith Rommel
JCI Germany



Ástþór Þórhallsson
JCI Iceland

*You're **missing**
your NO in the
Committee?*

*It's still possible
to **join!***

*Please reach
out to **Jen!***

... from 12 national organizations



[Pamela Hitimana](#)
JCI Ireland



[Diane Mulders-Nguyen](#)
JCI Netherlands



[Peter Szamoskozi](#)
JCI Norway



[Tomasz Trzósło](#)
JCI Poland



[Julijana Miljkovic](#)
JCI Serbia



[Duygu Yücel](#)
JCI Turkey



[Neal Stirk](#)
JCI United Kingdom

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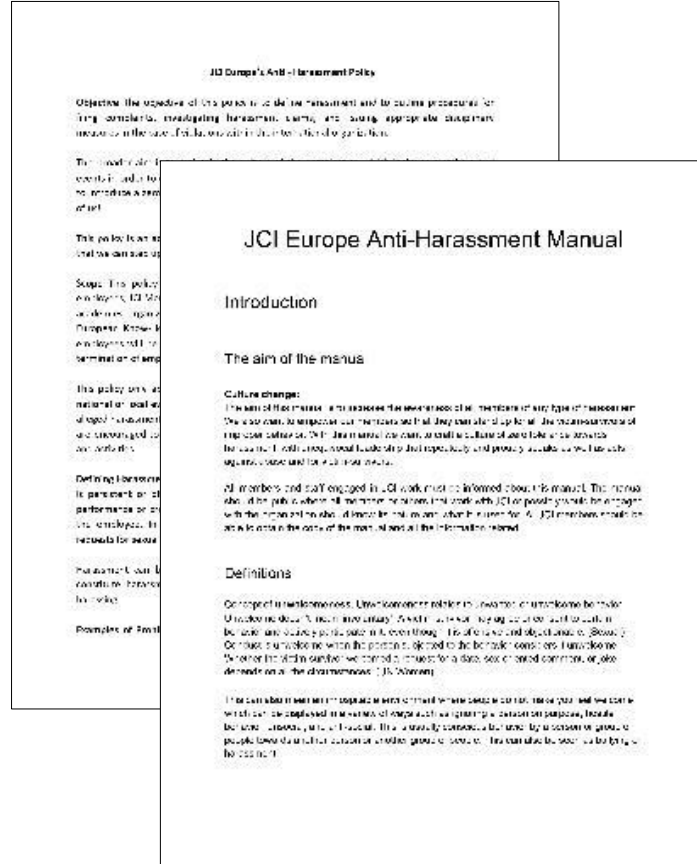
DIVERSITY & INCLUSION COMMITTEE

Increase membership growth and potential for innovation

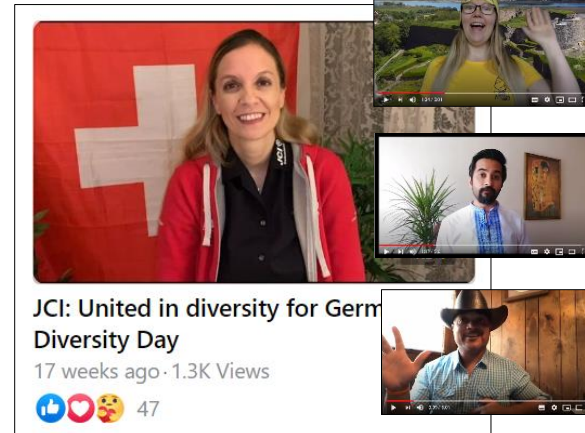


ĐĪVĕŘŠ!TŸ week

EQUALITY & DIVERSITY
TASKFORCE
EMPOWERMENT PROGRAM



Anti-Harassment Policy & Manual



Project list & SPOC

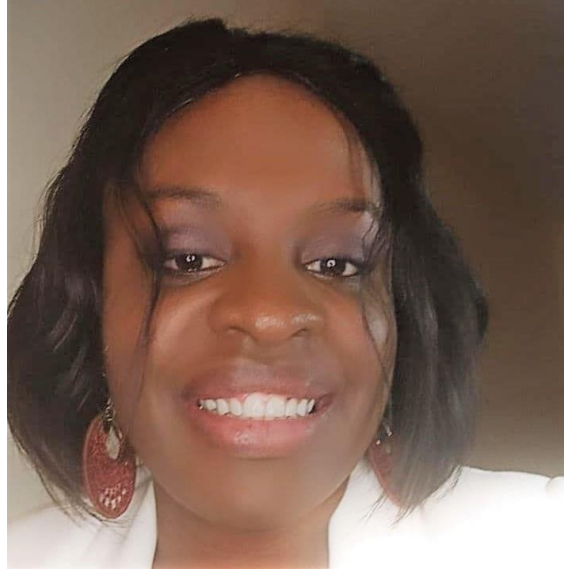
- **Anti-Harassment Policy & Manual:** Julijana & Laura
- **Empowerment Program:** Niilo, Marie & Julijana
- **Diversity Week / Diversity Academy:** Niilo, Marie & Julijana
- **Diversity & Equality Recommendations Brochure:** Jen
- **Equal Career Opportunities (w/ Asia-Pacific):** Laura, Julijana & Niilo
- **Exchange & Networking Program:** Peter, Georgina, Ástþór & Niilo
- **Member Interviews about Experiences:** Neal, Diane & Marie
- **Panel Discussion w/ External Partners:** Pamela
- **Local & National Initiatives:** Georgina, Marie, Niilo & Neal
- **Bullying & Harassment Survey:** Peter, Niilo, Neal, & Ástþór

Roles & responsibilities (SPOC)



Communications Director

[Diane Mulders-Nguyen](#)
JCI Netherlands



Skills Development Director

[Pamela Hitimana](#)
JCI Ireland



Secretary General

[Niilo Ciriaco](#)
JCI Finland

Diversity Week COC 2021 – Call for Application

**Application Form to join the
Diversity Week COC 2021:**

<https://forms.gle/CG8taieaLwyNWUsv6>

**Please share
with LO / LP!**

Deadline: 28th February 2021



National Diversity & Inclusion Taskforces

Several national organizations are currently establishing national taskforces:

- JCI Netherlands
- JCI Germany



***What about
your NO?***



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**Any feedback?
Please let me know!**



DEVELOPING LEADERS
FOR A CHANGING WORLD