



Diversity & Inclusion Committee

Report WC GA 2021

DIVERSITY & INCLUSION COMMITTEE



Jennifer Polzin

- JCI Europe Diversity & Inclusion Committee Chairperson 2021
- IPP JCI Cologne / Germany 2021
- D&I Consultant / People Manager
- Digital Facilitator

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D&I Committee Vision

We inspire a world where everybody has a sense of belonging and feels empowered, because their uniqueness is respected and valued.





16 members from 13 organizations



Anti-Harassment Committee

Think about possible candidates!

Next steps

- Implementation of JCI Europe Anti-Harassment Committee
 - Jan-Feb: Nomination phase
 - March: Consolidation phase
 - April: Candidate presentation to BOD / NPs
 - June: Appointment at EC 2022 in Bruges
- Distribution of Policy & Manual
 - o Original version on committee website (English version)
 - Translations (WIP)
 - Link to reporting form will be available as soon as AHC is constituted (EC 2022)



D&I Social Media Campaigns

June 16 ⋅ 🚱

Why a picture with an empty yellow chair?

- It's a chair for everybody who can no longer take part in social activities due to an invisible #disability. Around 62% of people's disabilities are #invisible.
- I Today is the International Day of #Electrosensitivity, an underresearched condition. (Links to facts in comments.)
- ! Many electrosensitive people lose their jobs and homes, among them company owners, teachers, electrical engineerings, physicists, medical doctors, lawyers, bus drivers, nurses - often technology enthusiasts.
- ! After accidents and injuries their bodies started to react to the radiation from WIFI, Smartphones with symptoms such as severe headaches, fatigue, tinnitus, skin rashes, dizziness, and concentration problems.
- → → We, the JCI Europe Diversity & Inclusion Committee want that everybody feels a sense of belonging and their uniqueness is respected and valued.

Break invisible #barriers and create #Inclusion on all levels of modern technology! #JCIEuropeDI #diversity

Share the post, give us a like, and help us spread the word!

JCI Europe Charta der Vielfalt e.V. ARTE Inclusion Europe European Disability Forum JCI Germany Diversity & Inclusion Taskforce JCI Ireland Diversity & Inclusion Committee

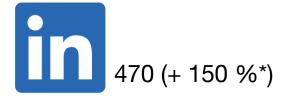
Foto Credit: Jurre Rompal





Show your support with a like!









Click on the social media icons to follow us!

EmpowerMe Training Program









Panels, trainings & various guest appearances!

D&I Training @ WC on Fri, Nov 19th 11-12.30 GMT

Sign up!



Join our WC Training on Nov 19!

Official Training of the JCI Europe Diversity & Inclusion Committee at the virtual JCI World Congress

Collaboration Across Networks and Leading by Influence

on Fri, 19 November at 12-13.30 CET | UTC +1

Your trainers:



<u>Diane Mulders-</u> <u>Nguyen</u>



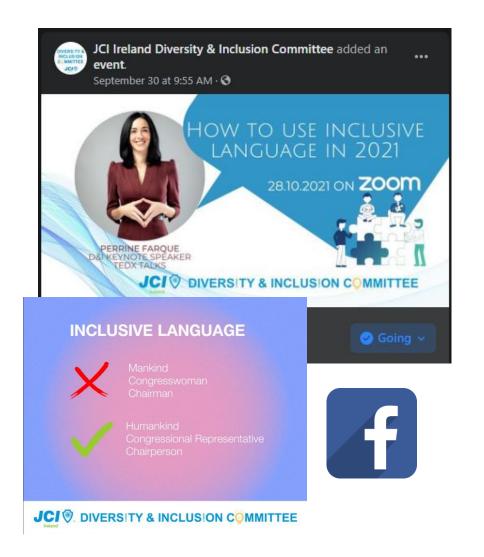
Pamela Hitimana



Jennifer Polzin



National & Local Projects











Contact your national D&I Team!















Pamela Hitimana



Susan Houterman





Diversity Week 2021: 1-6 Nov













Click on the social media icons to follow us!



* since EC June 2021

Diversity Week 2021 COC























D&I Committee 2022

https://forms.gle/Vdp7BBfZKhAB1DeK9









D&I Committee Plan of Action 2022

- Advisor for the International, National and Local (D&I) Organisations.
- Upgrade website and social media.
- Creating awareness about the 7 dimensions of diversity.
- Diversity Week 2022.
- EmpowerMe training program.
- Strength the collaborations with national D&I organisations.
- JCI Europe D&I Spotify.



Candidate Chairperson 2022

<u>Diane Mulders-</u>



JCI 2021
WORLD
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CONGRESS
JOHANNESBURG
SOUTH AFRICA

